

XINGYU SHEN

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EDUCATION

University of Rochester, Simon Business School	Rochester, NY
Ph.D., Business Administration (Accounting)	2021 - 2026 (expected)
M.S., Business Research	2024
Cornell University, Samuel Curtis Johnson Graduate School of Management	Ithaca, NY
Master in Management (Accounting Specialization)	2019
City University of New York, Baruch College, Zicklin School of Business	New York, NY
B.B.A., Accountancy (<i>Summa Cum Laude</i>); Minor Area: Mathematics	2018
Southwestern University of Finance and Economics (SWUFE)	Chengdu, China
B.B.A., Financial Management (Bilingual)	2016

RESEARCH INTERESTS

My general research interests lie in the intersection of accounting and labor economics, as well as the intersection of accounting and political economy. My current projects span two areas: (1) how various economic forces (e.g., informational, contractual, belief-driven, or regulation-driven) shape labor markets, particularly the accounting profession; and (2) financial reporting quality, with an emphasis on financial misconduct and benchmark beating.

PUBLICATIONS

- [1] “Partisan Regulatory Actions: Evidence from the SEC” (with Vivek Pandey and Joanna S. Wu)
● *Journal of Accounting and Economics*, 2025, 80 (1), 101777

WORKING PAPERS

- [2] “From High School Ledgers to College Majors: High School Financial Education, Career Choices, and Human Capital” (Solo-authored Job Market Paper)
● Selected for the WashU Dopuch Accounting Research Conference Poster Session (2025)
- [3] “Independence at What Cost? Regulation, Accounting Careers, and Human Capital” (with Vivek Pandey, Joanna S. Wu, and Xixi Xiao)
● Revising for 3rd round review at *Journal of Accounting and Economics*
● Selected for the *Journal of Accounting and Economics* Annual Conference (2025)
- [4] “Earnings Pressure and Corporate Product Refocus” (with Jiawen Yan and P. Eric Yeung)
● Submitted for 3rd round review at *The Accounting Review*
● Developed from first-year summer paper
- [5] “Tenure Contracts and Human Capital Allocation” (with Vivek Pandey, Joanna S. Wu, and Xixi Xiao)
● Revising for 3rd round review at *Management Science*

[6] “Mandatory Pay Disclosure and Corporate Human Capital Investment” (with Yifei Lu, Xixi Xiao, and P. Eric Yeung)

- Under review

RESEARCH PRESENTATIONS (including scheduled)

- 2025 University of Rochester (×3); AAA Annual Meeting; WashU Dopuch Accounting Research Conference (Poster Session)
Coauthor presentations: Annual Telfer Conference in Accounting, Auditing, and Accountability; EAA Annual Congress; HKU Summer Accounting Conference (×2); FARS Midyear Meeting; Hawai’i Accounting Research Conference (×3); HEC Paris Financial Accounting Annual Conference; TJAR Conference; *Journal of Accounting and Economics* Annual Conference; Minnesota Accounting Empirical Research Conference; NYU Big Apple Accounting Conference; Swiss Accounting Research Alpine Camp; UIUC Young Scholar Symposium; University of Rochester (×2)
- 2024 Hawai’i Accounting Research Conference; Southwestern University of Finance and Economics; University of Rochester (×2)
Coauthor presentations: FIU Research Day Conference; Fox and Haskayne Accounting Conference; London Business School Accounting Symposium; Chinese University of Hong Kong (Shenzhen); Harvard University; INSEAD; New York University; Peking University; University of Illinois Chicago; University of Illinois Urbana-Champaign (×2); University of Rochester; Virginia Tech; Washington University in St. Louis
- 2023 University of Rochester (×2)
Coauthor presentations: Conference on Revolutionizing Financial Statements to Construct More Predictive Accounting Metrics at Wolfe Research; Cornell University; Chinese University of Hong Kong; Rice University; Southwest Jiaotong University; Tsinghua University
- 2022 University of Rochester

CONFERENCE DISCUSSIONS

[1] AAA Annual Meeting (2024): “Political Cost and Non-GAAP Disclosure: Evidence from Sin Firms” by Steven Cahan, Austin Cai, and Lily Chen

CONFERENCE PARTICIPATION (including scheduled)

- 2025 AAA Annual Meeting (Presenter); *Journal of Accounting and Economics* Annual Conference; *Journal of Accounting and Economics* Doctoral Consortium; NYU Big Apple Accounting Conference; WashU Dopuch Accounting Research Conference (Poster Session Presenter)
- 2024 AAA Annual Meeting (Discussant); SWUFE-Baruch Joint Accounting Research Conference; Duke Accounting Theory Summer School; Conference on Labor Market Regulation and Policy; Hawai’i Accounting Research Conference (Presenter)
- 2023 FARS Midyear Meeting
- 2022 Northwestern Causal Inference Workshops; FARS Midyear Meeting
- 2021 *Journal of Accounting and Economics* Annual Conference

TEACHING EXPERIENCES

Simon Business School, University of Rochester	Rochester, NY
FIN 448: Fixed Income Securities	
• <i>Teaching Assistant</i> to Prof. Pavel Zryumov	Spring of 2025
MSM 502: Linear Algebra & Programming	
• <i>Course Instructor</i> ; Teaching Evaluation: 5.00/5.00	Summer of 2024
ACC 401: Corporate Financial Accounting	
• <i>Teaching Assistant</i> to Prof. Vivek Pandey	Fall of 2022 & 2024
• <i>Teaching Assistant</i> to Prof. Joanna S. Wu	Fall of 2023
ACC 411: Financial Statement Analysis with Data Analytics	
• <i>Teaching Assistant</i> to Prof. Charles E. Wasley	Spring & Fall of 2023, Spring of 2024
Nicholas School of the Environment, Duke University	Durham, NC
ENV 102: Introduction to Environmental Sciences and Policy	
• <i>Guest Teaching Assistant</i> to Prof. Jennifer J. Wernegreen	Spring of 2020
Dyson School of Applied Economics and Management, Cornell University	Ithaca, NY
AEM 2210: Introduction to Financial Accounting	
• <i>Teaching Assistant</i> to Prof. John E. Little	Fall of 2019

ACADEMIC SERVICE

Ad Hoc Reviewer:

- AAA Annual Meeting
- FARS Midyear Meeting

HONORS & AWARDS

Simon Business School Doctoral Fellowship, University of Rochester	2021 - 2026
SC Johnson College of Business Merit-based Scholarship, Cornell University	2019
Outstanding Undergraduate Thesis Award, Southwestern University of Finance and Economics	2019
Summa Cum Laude (Cumulative GPA ≥ 3.85), CUNY - Baruch College	2018
Merit Student Prize, Southwestern University of Finance and Economics	2015
Second Prize Scholarship (Top 6 in the Major), Southwestern University of Finance and Economics	2015
First Prize Scholarship (Top 1 in the Major), Southwestern University of Finance and Economics	2015

MEDIA COVERAGE

“Partisan Regulatory Actions” *Simon Blog: Dean’s Corner*. July 3, 2024.

RELEVANT SKILLS

Python, STATA, \LaTeX , Tableau

PROFESSIONAL EXPERIENCE

Deloitte Consulting, <i>Summer Associate</i> , Beijing, China	2019
Bain & Company, <i>Consulting Intern</i> , Shanghai, China	2019

Bobby-Tariq Tutoring Center, *Math Instructor*, Jackson Heights, NY

2017

OTHER

Languages: English (fluent) and Mandarin Chinese (native)

REFERENCE

** For reference letters, please contact phd.placement@simon.rochester.edu.*

Joanna S. Wu (Chair)

Susanna and Evans Y. Lam Professor

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